

# Hawaii Public Housing Authority Annual Plan Fiscal Year 2011

# **GRIEVANCE PROCEDURE**

## HAWAII ADMINISTRATIVE RULES

## TITLE 17

## DEPARTMENT OF HUMAN SERVICES

## SUBTITLE 5

# HOUSING AND COMMUNITY DEVELOPMENT CORPORATION OF HAWAII

## CHAPTER 2021

## GRIEVANCE PROCEDURE

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<u>Historical Note</u>: Chapter 17-2021, Hawaii Administrative Rules, is based substantially upon chapter 17-502, Hawaii Administrative Rules, [Eff 1/1/81; am and comp 5/26/98; R Oct 25 1999], and chapter 15-183, Hawaii Administrative Rules, [Eff 02/25/02; R

#### SUBCHAPTER 1

#### GENERAL PROVISIONS

§17-2021-1 Purpose. These rules shall govern the practice and procedure for hearing a grievance presented by a tenant of a federally-assisted public housing project or state-aided public housing project to the housing and community development corporation of Hawaii. [Eff ] (Auth: 24 CFR §966.52, HRS §§201G-4) (Imp: 24 CFR §966.50, HRS §201G-4)

§17-2021-2 Applicability. (a) The grievance procedure shall be applicable to all individual grievances as defined in section 17-2021-3 between the tenant of the federally-assisted public housing

projects or the state-aided public housing projects
and the corporation.

- (b) The grievance procedure shall not be applicable to disputes between tenants not involving the corporation, or class grievances[, or any grievance concerning an eviction or termination of tenancy based upon a tenant's creation or maintenance of a threat to the health or safety of other tenants or the corporation's employees]. This procedure shall not be used as a forum for initiating or negotiating policy changes between tenants and the corporation.
- (c) All grievances involving an act or omission of the corporation relating to a rental agreement shall be commenced within [thirty] ten business days of such act or omission.
- (d) All grievances involving the corporation's rules shall be commenced within [ninety] ten business days of an act or omission based on such rule.
- (e) The failure to timely request such a hearing within the prescribed limits shall preclude any request for a grievance hearing from occurring unless waived in writing by the corporation. [Eff ] (Auth: 24 CFR §966.52; HRS §§201G-4, 201G-17) (Imp: 24 CFR §966.51; HRS §201G-4)

§17-2021-3 <u>Definitions.</u> Whenever used in this chapter, unless specifically defined:

"Complainant" means any tenant whose grievance is presented to the corporation or at the project management office.

"Corporation" means the housing and community development corporation of Hawaii.

"Drug-related criminal activity" means the illegal manufacture, sale, distribution, or use of a drug, or the possession of a drug with intent to manufacture, sell, or use the drug.

"Federally-assisted public housing project" means a low-income federal assisted public housing project as established by the United States Housing Act of 1937, as amended.

"Grievance" means any dispute which a tenant may have with respect to the corporation's action or failure to act in accordance with the individual tenant's rental agreement or the corporation's rules which adversely affect the individual tenant's rights, duties, welfare, or status.

"Hearing officer" means a person selected in accordance with sections 17-2021-12 and 17-2021-32 to hear grievances and render a decision with respect thereto.

["Hearing panel" means a panel selected in accordance with sections 17-2021-12 and 17-2021-32 to hear grievances and render a decision with respect thereto.]

"State-aided public housing projects" means the housing projects of Hauiki, Puahala, Lokahi, Kawailehua (State), Ka Hale Mua (State), Ke Kumu Elua, Hale Po'ai, Halia Hale, Kamalu, Ho'olulu, and Lai'ola, which are owned by the corporation.

"Tenant" means the lessee or the remaining head of household of any family residing in the corporation's federally-assisted or state-aided <u>public</u> housing projects. [as defined in section 17 2028 2.]
[Eff ] (Auth: 24 CFR §966.52; HRS §§201G-4, 201G-17) (Imp: 24 CFR §966.53; HRS §201G-4)

§17-2021-4 Termination of rental agreement based on Public Law 104-120. The corporation may also terminate a rental agreement [as provided for in section 17 2028 48.] pursuant to 42 U.S.C. §1437 as it existed on \_\_\_\_\_\_\_. [Eff ]

(Auth: 42 USC §1437; Pub. L. 104-120; HRS §§201G-4, 201G-17, 201G-59) (Imp: HRS §201G-52)

### SUBCHAPTER 2

#### PRE-HEARING PROCEDURE

- §17-2021-10 Informal settlement of grievances.

  (a) Any grievance shall be personally presented, either orally or in writing, to the project office of the project in which the complainant resides as a condition precedent to a hearing under this chapter. At the time of the personal presentation, the complainant must explicitly notify the project office that the tenant is invoking the grievance procedure. If the project office and tenant agree to a resolution in writing, the grievance shall be terminated.
- (b) If the matter is not informally resolved as provided in subsection (a), [A] a summary of such discussion shall be prepared within [fifteen] five business days and one copy shall be given to the tenant. The summary shall specify the names of the participants, dates of meeting, the nature of the proposed disposition of the complaint and the specific reasons therefor, and shall specify the procedures by which a hearing under this chapter may be obtained if the complainant is not satisfied. [Eff ] (Auth: 24 CFR §966-52; HRS §201G-4) (Imp: 24 CFR §966.54; HRS §201G-4)
- §17-2021-11 Request for hearing. (a) The complainant shall submit a written request for a hearing to the corporation's project office within [thirty] ten business days after receipt of the summary of discussion pursuant to section 17-2021-10. The written request shall specify:
  - (1) The reasons for the grievance; and
  - (2) The action or relief sought.
- (b) If the complainant does not request a hearing in accordance with subsection (a), the corporation's disposition of the grievance following the informal settlement shall become final. Failure to request a hearing shall not constitute a waiver by

the complainant of the complainant's right thereafter to contest the corporation's action in disposing of the complaint in an appropriate judicial proceeding.

- (c) If the complainant shows good cause for failing to proceed in accordance with the informal procedure to the hearing officer [or hearing panel,] the provision of subsection (a) may be waived by the hearing officer in writing with reasons given. [or hearing panel.]
- §17-2021-12 <u>Selection of hearing officer [or hearing panel].</u> [Grievances shall be presented before a hearing officer or hearing panel. A hearing officer or hearing panel shall be selected as follows:
  - (1) The hearing officer shall be an impartial, disinterested person selected jointly by the corporation and the complainant. If the corporation and the complainant cannot agree on a hearing officer, they shall each appoint a member of a hearing panel and the member so appointed shall select a third member. If the third member cannot be agreed to, such member shall be appointed by an independent arbitration organization or any other third party agreed upon by the corporation and the complainant;
  - (2) In lieu of the procedures set forth in paragraph (1), the corporation may provide for the appointment of a hearing officer or hearing panel by any method which is approved by the majority of tenants in any building, group of buildings, project, or group of projects to which the method is applicable voting in an election or meeting of tenants held for the purpose;

- (3) The corporation shall consult the project's tenant organization before the appointment of each hearing officer or hearing panel member. Any comments or recommendations submitted by the tenant organization shall be considered by the corporation before the appointment.]
- (a) A grievance hearing shall be conducted by an impartial person or persons appointed by the corporation after consultation with resident organizations, as described below:
  - (1) The corporation and resident organizations shall nominate a slate of impartial persons to sit as hearing officers. Such persons may include corporation board members, corporation staff members, tenants in compliance with the lease agreement, professional arbitrators or mediators, or others. The initial slate of nominees shall consist of not more than twenty persons, of whom at least two shall be from each county.
  - The corporation will check with each nominee to determine whether there is an interest in serving as a hearing officer, whether the nominee feels fully capable of impartiality, whether the nominee can serve without compensation, and what limitations on the nominee's time would affect such service.
  - Nominees who are not interested in serving as hearing officers or whose time is too limited to make service practical will be withdrawn and other names will be substituted.
- (b) The slate of potential hearing officers shall be submitted to the resident organizations. Written comments from the organizations shall be considered by the corporation.
- (c) The corporation shall appoint the final list of nominees as hearing officers. The final list of hearing officers shall be provided to the resident organizations. The corporation shall contact the

hearing officers in random order to request their participation as hearing officers.

- (d) After the hearing officer is selected, said hearing officer shall promptly inform the corporation in the event that there may be a conflict of interest issue. The hearing officer shall be disqualified if the conflict raised prevents them from serving impartially.
- (e) "Conflict of interest" or "conflict"
  includes the following:
  - (1) The hearing officer is related by blood or marriage to the complainant;
  - (2) The hearing officer has a documented history of personal conflict with the complainant or the corporation; or
  - (3) The hearing officer has some personal or financial interest in common with the complainant or the corporation.
- (f) The corporation shall review the list of hearing officers annually to determine whether new nominees are required. New nominees shall be selected in accordance with section 17-2021-12(a)(1).

[Eff ] (Auth: 24 CFR §966.52, §966.55; HRS §§201G-4) (Imp: 24 CFR §966.55; HRS §201G-4)

§17-2021-13 Escrow deposit. (a) Concurrent with filing a request for hearing pursuant to section 17-2021-11, and [B] before a hearing is scheduled in any grievance [involving the amount of rent which the corporation claims is due], the complainant shall pay to the corporation the full amount of rent due and payable as of the first of the month [preceding the month in which the act or failure to act took place] and the full amount of rent for the current month. The complainant shall thereafter make a timely deposit of the [same] amount of the monthly rent [in an escrow account] monthly to the corporation until the complaint is resolved by decision of the hearing officer [or hearing panel]. If the dispute involves the amount of rent which the corporation claims is due, the complainant shall specify what portion of the current rent is in dispute and the reasons therefor.

The corporation shall hold the rent amount in dispute until the disposition of the grievance is final.

(b) The requirements in subsection (a) may be waived by the corporation for good cause shown by the tenant to the corporation, and unless so waived, the failure to make the payments shall result in a termination of the grievance procedure, provided that failure to make the payments shall not constitute a waiver of any right the complainant may have to contest the corporation's disposition of the complainant's grievance in any appropriate judicial proceeding. Such waivers shall be in writing with reasons therefore given. [Eff ] (Auth: 24 CFR §966.52; HRS 201G-4) (Imp: 24 CFR §966.55)

§17-2021-14 Scheduling of hearings. Upon complainant's compliance with sections 17-2021-11 and 17-2021-13, and selection of a hearing officer pursuant to section 17-2021-12, a hearing shall be scheduled promptly by the hearing officer [or hearing panel within twenty eight business days after receipt of comments and recommendations of the project's tenant association regarding the appointment of a hearing officer or panel pursuant to subsection 17 2021 12 (3), Hawaii Administrative Rules, for a time and place reasonably convenient to both the complainant and the corporation. A written notification specifying the time, place, and procedures governing the hearing shall be delivered to the complainant and the appropriate official of the corporation. ] (Auth: 24 CFR [Eff §966.52; HRS §201G-4) (Imp: 24 CFR §966.55; HRS §201G-4)

SUBCHAPTER 3

HEARING PROCEDURE

- §17-2021-20 Procedures governing the hearing.

  (a) The hearing shall be held before a hearing officer [or hearing panel, as appropriate].
- (b) The complainant shall be afforded a fair hearing providing the basic safeguards of due process which shall include:
  - (1) The opportunity to examine before the hearing and, at the expense of the complainant, to copy all documents, records, and rules of the corporation that are relevant to the hearing. Any document not made available after request with reasonable notice by the complainant may not be relied on by the corporation at the hearing.
  - (2) The right to be represented by counsel or other person chosen as the complainant's representative;
  - (3) The right to a private hearing unless the complainant requests a public hearing;
  - (4) The right to present evidence and arguments in support of the complaint, to controvert evidence relied on by project management, and to confront and cross-examine all witnesses on whose testimony or information the project management relies; and
  - (5) A decision based solely and exclusively upon the facts presented at the hearing.
- (c) The hearing officer [or hearing panel] may render a decision without proceeding with the hearing if the hearing officer [or hearing panel] determines that the issue has been previously decided in another proceeding.
- (d) If the complainant or the corporation fails to appear at the hearing, the hearing officer [or hearing panel] may make a determination to postpone the hearing for a period not to exceed five business days or may make a determination that the party has waived the party's right to a hearing. Both the complainant and the corporation shall be notified of the determination by the hearing officer [or hearing panel], provided that a determination that the

complainant has waived the complainant's right to a hearing shall not constitute a waiver of any right the complainant may have to contest the corporation's disposition of the grievance in an appropriate judicial proceeding.

- (e) The complainant must first show that the complainant is entitled to the relief sought and thereafter the corporation must sustain the burden of justifying the corporation's action or failure to act against which the complaint is directed.
- (f) The hearing shall be conducted informally by the hearing officer [or hearing panel] and oral or documentary evidence pertinent to the facts and issues raised by the complaint may be received without regard to admissibility under the rules of evidence applicable to judicial proceedings. The hearing officer [or hearing panel] shall require the corporation, the complainant, counsel, and other participants or spectators to conduct themselves in orderly fashion. Failure to comply with the directions of the hearing officer [or hearing panel] to obtain order may result in exclusion from the proceedings or in a decision adverse to the interests of the disorderly party and granting or denial of the relief sought, as appropriate.
- (g) The complainant or the corporation may arrange, in advance and at the expense of the party making the arrangement, for a transcript of the hearing. Any interested party may purchase a copy of the transcript. [Eff ] (Auth: 24 CFR §966.52; HRS §§201G-4) (Imp: 24 CFR §966.56)

§17-2021-21 Decision of the hearing officer [or hearing panel]. (a) The hearing officer [or hearing panel] shall prepare a written decision, together with the reasons therefor, within [a reasonable time] ten business days after the hearing. A copy of the decision shall be sent to the complainant and the corporation. A copy of the decision with all names and identifying references deleted, shall also be maintained on file by the corporation and made

available for inspection by a prospective complainant, the complainant's representative, [the hearing panel,] or the hearing officer.

- (b) The decision of the hearing officer [<del>or</del> hearing panel] shall be binding on the corporation which shall take all actions or refrain from any action, necessary to carry out the decision unless the corporation determines within [thirty] ten business days of the written decision and promptly notifies the complainant of its determination, that:
  - (1) The grievance does not concern the corporation's action or failure to act in accordance with or involving the complainant's rental agreement or the corporation's rules, which adversely affect the complainant's rights, duties, welfare, or status; or
  - (2) The decision of the hearing officer [or hearing panel] is contrary to applicable federal, state, or local law, Department of Housing and Urban Development regulations, or requirements of the annual contributions contract between Department of Housing and Urban Development and the corporation.
- (c) A decision by the hearing officer[, hearing panel,] or corporation in favor of the corporation or which denies relief requested by the complainant in whole or in part shall not constitute a waiver of, nor affect in any manner whatever, any rights the complainant may have to a trial de novo or judicial review in any judicial proceedings, which may thereafter be brought in the matter.
- (d) If the complainant has requested a hearing on a complaint involving the corporation's notice of proposed termination of the tenancy and the hearing officer [or hearing panel] upholds the corporation's action to terminate the tenancy, the corporation shall not commence [an] a new eviction [action in a court] proceeding until it has served a notice to vacate on the complainant. In no event shall the notice to vacate be issued prior to the decision of the hearing officer [or the hearing panel] having been mailed or

delivered to the complainant. The notice to vacate shall be in writing and shall specify that if the complainant fails to guit the premises within the applicable statutory period, or on the termination date stated in the notice of termination, whichever is later, appropriate action will be brought against the complainant and the complainant may be required to pay court cost and attorney fees. Unless so determined in the hearing, this section (d) shall not affect the validity and effectiveness of an existing eviction proceeding, notice of proposed termination, notice to vacate, and other notices served on the complainant by the corporation prior to the complainant's actual submission of a written request for hearing pursuant to section 17-2021-11. [Eff ] (Auth: 24 CFR §966.52; HRS §201G-4) (Imp: 24 CFR §966.57; HRS §201G-4; section (d) added pursuant to TILEIA v. CHANG, Civ. No. 79-0107)

# SUBCHAPTER 4

#### EXPEDITED GRIEVANCE PROCEDURES

§17-2021-30 Applicability. (a) The expedited grievance procedure is established for any grievance concerning a termination of tenancy or eviction that involves:

- (1) Any criminal activity that threatens the health, safety, or right to peaceful enjoyment of the corporation's public housing premises by other residents or employees of the corporation, or
- (2) Any drug-related criminal activity on or near such premises.
- (b) The informal settlement of grievances pursuant to section 17-2021-10 is not applicable under the expedited grievance procedure. [Eff | (Auth: 24 C.F.R. §966.52; HRS §201G-4) (Imp: 24 C.F.R. §966.55)

- §17-2021-31 Request for hearing expedited grievance. The complainant shall submit a written request for grievance hearing to the project office within five business days from the date of the written notice of violation from management. The written request shall specify:
  - (1) The reasons for the grievance; and

- §17-2021-33 Failure to request a hearing expedited grievance. If the complainant does not
  request a grievance hearing as set forth under this
  expedited grievance procedure, then the corporation's
  disposition of the grievance shall become final,
  provided that failure to request a grievance hearing
  shall not constitute a waiver of the complainant's
  right to contest the corporation's disposition of the
  grievance in a court of competent jurisdiction.
  [Eff ] (Auth: 24 C.F.R. §966.52; HRS
  §201G-4) (Imp: 24 C.F.R. §966.55)
- §17-2021-34 Scheduling of hearings expedited grievance. Once the complainant has requested a grievance hearing under this section, the hearing officer shall promptly schedule a hearing for a time and place reasonably convenient to both the complainant and the corporation. A written notification specifying the time, place, and procedures governing the hearing shall be delivered to the complainant and the corporation.

§17-2021-35 Decision of the hearing officer - expedited grievance. The decision of the hearing officer shall be in accordance with section 17-2021-21. [Eff ] (Auth: 24 C.F.R. §966.52; HRS §201G-4) (Imp: 24 C.F.R. §966.55)

# DEPARTMENT OF HUMAN SERVICES

2021, Hawaii Administrat dated were ad following public hearing after public notice was	nd the adoption of Chapter 17- zive Rules, on the Summary Page dopted on, gs held on, given in The Honolulu Star- e Herald, West Hawaii Today,
They shall take eff the Office of the Lieute	ect ten days after filing with enant Governor.
APPROVED AS TO FORM:	CHARLES A. STED, Chairperson Housing and Community Development Corporation of Hawaii
Deputy Attorney General	THEODORE E. LIU, Director Department of Business, Economic Development, and Tourism  APPROVED:
	LINDA LINGLE Governor State of Hawaii  Dated: Filed

## DEPARTMENT OF HUMAN SERVICES

Repeal of Chapter 15-183, Hawaii Administrative Rules, and the Adoption of Chapter 17-2021 Hawaii Administrative Rules

- 1. Chapter 183 of Title 15, Hawaii Administrative Rules, entitled "Grievance Procedure" is repealed.
- 2. Chapter 2021 of Title 17, Hawaii Administrative Rules, entitled "Grievance Procedure" is adopted to read as follows: